



MANNA Board Nomination Instructions for January 2021 Board

The Membership and Governance Committee of the MANNA Board is encouraging nominations for the January 2021 Board. Please review the instructions below. If you have someone you would like to nominate, please complete the attached information sheet and return it as soon as possible.

Once you have submitted your recommendation, someone from the Membership & Governance Committee will follow up with you to confirm receipt and/or request additional information about your nominee if needed.

Please note that there are limited openings on the Board. Specific talents, expertise, and backgrounds are identified by the Membership & Governance Committee as focus areas for board recruitment each year. Candidates with these skill sets and experience receive priority consideration as selection decisions are made; Membership & Governance may also consider candidates for committee (non-Board) assignments based on need.

Nominations may be submitted to:

- Judy Butler (for nominations from board members) at butlerjab@att.net
- Hannah Randall (for nominations from staff) at HRandall@mannafoodbank.org

When nominating, please keep the following in mind:

1. Nominations in and of themselves do not guarantee an invitation to become a director. We frequently receive more nominations than open Board seats in any given year, and prioritize nominations based on identified needs.
2. Membership & Governance will coordinate all communications with candidates. Questions may be directed to the M&G Chair (Judy Butler).

You are playing a critical role in developing a qualified candidate pool for Board and committee assignments that is diverse, reflective of identified Board needs, and representative of both our community and clients. Please give this serious consideration. Maintaining a strong Board is critical to the continued well-being and future success of MANNA.

Thank you in advance for your assistance and support!



Nomination for 2021 MANNA Board

Nominee's name: LaVoy Spooner

Person making nomination: Jim Mathews

Contact information for candidate

Phone: Home: 828 575 2506

Email Address: spoonerlavoy@gmail.com

Nominee Background and Skill Sets:

Mr. Spooner's background, academically, is in Chemical Engineering (B.S and M.S., Cornell). His career, however, spans several areas including Product Development (Proctor & Gamble); Education – as Assistant Director of Admissions and Director of the Minority Engineering Program at Cornell University and subsequently at the National Academy of Engineering; and in various roles in the telecommunications industry. The latter included the last 15 years in Asheville, where he was the AT&T Regional Director for Government and Community Affairs. He has experience on multiple non-profit boards and committees and is therefore well versed in issues related to governance, financial accountability, and stewardship of charitable institutions.

How do you feel this nominee would be able to contribute by being on the MANNA board?

Mr. Spooner has broad experience from his business career, while also being extremely involved in his service to the Asheville Community. His volunteer activities have included leadership roles in several non-profit organizations, including UNC Asheville, the United Way, various local Chambers of Commerce and the WNC Better Business Bureau. He served as a member of the Audit Committee of the Board of Directors at Mission Hospital until its recent acquisition by HCA. He is the recipient of awards for Excellence in Public Service from both the Asheville Area Chamber of Commerce and the Asheville Branch of the NAACP. He is also a past president of the Cornell Club of Washington (CCW).

In summary, Mr. Spooner has a rare background that demonstrates deep experience in the corporate environment, including its interfaces with both government and community issues, and a willingness to lead in serving his community.

Please comment on the candidate's current involvement with MANNA and/or their demonstrated commitment to the MANNA mission:

Mr. Spooner and his wife, Carol, have been loyal donors to MANNA for approximately 15 years. He has long been an advocate of programs to combat food insecurity, which he feels are among the most fundamental needs across our communities. Mr. Spooner has also expressed a strong interest in becoming more involved in the organization.

Other information that might be helpful to the Membership & Governance committee:

In the past, two additional board members, Steve Metcalf and Melody Dunlop, have each had the opportunity to work with Mr. Spooner. Based on conversations with them, I am confident that they would both support this nomination.