

**MANNA FoodBank
Board of Directors Meeting**

Date: June 17, 2020	Begin Time: 5:00	End Time: 7:00	Total Time: 2 hr
Members Present: Kathy Arriola, Leeann Bridges, Judy Butler, Mary Davis, Melody Dunlop, Ron Edgerton, John Forsyth, David Jenkins, Jim Mathews, Steve Metcalf, Louise O'Connor, Karen Olsen, Jerry Prickett, Calvin Tomkins, Ed Zaidberg			
Location: On Line			
Staff Members Present: Nancy Flippin, Jill Hansen, Mary Nesbitt, Hannah Randall			
Members Absent: Keith Collins, Bud Hughes, Keynon Lake, Kip Marshall, Cindy Piercy, Sage Turner			
Topic/Member	Discussion/Recommendations/Conclusions	Notes FRAC	
Call to Order	Steve Metcalf called the meeting to order and presided. Judy Butler read the Mission and Vision statements.		
Consent Calendar	The minutes of the April board meeting, previously distributed, were approved as written.	Approved	
Equity, Diversity, and Inclusion Actions/ Hannah, Steve	<p>A lengthy discussion regarding EDI began with recognition of some of the heartbreaking events that have transpired, followed by affirmation of the inherent value of everybody at MANNA and recognition of the injustices that have occurred over and over. MANNA is committed to equity work, especially among races with race being a key factor in access to food. A plan of action will be part of the strategic plan along with the need to recognize that this movement could affect MANNA going forward.</p> <p>Question: Even though C19 has pushed a “stall button” EDI must be restarted. A council has been appointed to determine action steps such as hiring staff, employee food assistance, prioritizing, and an equity plan.</p> <p>Steve pointed out that work on this has been going on for two years. C19 has drawn attention to the issue and the urgency therein.</p> <p>Staff and board committee is working on an equity statement with the expectation of some version ready by the next board meeting.</p> <p>Jim pointed out the link of C19 and food.</p>		
COVID 19 Impact/ Hannah	Cases are going up in conjunction of the reopening of various businesses. At the same time, local and FA donations have risen sharply (Jeff Bezos gave one billion dollars to FA to be distributed to various food banks.) Partner networks are working together.		

	<p>One realization is that the Latinx groups have more needs, and two new plans are up and running.</p>	
Dashboard/ Hannah	<p>Along with the agenda, Hannah distributed dashboard information handout. The general consensus is that MANNA is doing quite well in comparison to food banks across the nation. MANNA's volunteer community is particularly strong.</p>	
Racial Equity Workshop, Board reflections	<p>The racial equity workshop was another eye opener. Led by two women of color (one black, one Latinix), the workshop pointed out the real barriers people of color face. They pointed out that we need to understand more in order to make things improve. Feeding America is fostering a movement on a larger level.</p> <p>The next step at MANNA is to continue work with the workshop leaders to move all involved with MANNA toward diversification. Membership and Governance will work to diversify our board. All of this work is about equity and inclusion, a multifaceted issue. MANNA has a real opportunity to lead by example. As Steve pointed out, it is an absolute priority to have.</p>	
Finance/ Mary, Nancy	<p>Due to the unprecedented times...we are presenting a 3 month operating budget for the period of July – September...This proposed budget primarily looks to keep expenses at a level similar to the same period last year”</p> <p>Current cash is at all-time high of \$4.1 million, a large portion of which is donor designated to disaster response. Contributions and grants for April were \$2.1 million. YTD contributions are at \$5.7 million, 168% of budget for year.</p> <p>Expenses include addition of 2 positions, one of which is temporary. Three Americorp positions added.</p> <p>There has been a 2% cost of living for staff.</p> <p>There is no full-year budget as of now.</p> <p>“...Spending money as fast as it comes in door.” Mary</p> <p>There is a significant need for more space.</p> <p>MANNA is a Living Wage Certified Employer.</p>	<p>Motion was made to approve the budget as presented; motion was seconded and approved.</p>
Development Committee Report/ Jim Mathews, Mary Nesbitt	<p>Jim reported that there is no comparison to norms. Money is coming in at a critical time as we buy more food than usual.</p> <p>“ The biggest challenge is what we don't know.”</p> <p>Resources to Need could get tough as we seem to be in this for the long term, something like the Great Recession.</p> <p>Jim pointed out that people have opened their pocketbooks early. The question is about second quarter giving.</p>	

	<p>With Blue Jean Ball and Empty Bowls off the calendar, there is concern about the impact those cancelations and others will have.</p> <p>FA has encouraged cultivation of new donors. MANNA is on that road, even as we are sensitive to our culinary and hospitality donors “climbing out of a hole.”</p>	
M and G/ Judy	<p>Thanks to the contributions of Sage and Louise for all they have accomplished for MANNA.</p> <p>The down-side is that we now have two open spots on the board. At the same time the focus will be on board diversity, and there is always a search for people with strong financial backgrounds.</p> <p>The hope is that candidates will be presented in October, be voted on in November, and invited to the November December Christmas party.</p>	
President’s Report/ Steve	<p>Steve posed the question: “What will we look like on the other side?” Included in the answer will be long and short term needs, one of which immediately is space.</p>	
CEO’s Report, Hannah	<p>Following Steve’s lead, Hannah emphasized that MANNA is bursting at the seams with a need to move quickly to find more space, especially refrigerated space.</p>	
Old Business New Business	None	
Handouts	Meeting Agenda, January April Board Minutes, Framing the Future Summary, Financials, and Sourcing Report	
Adjournment	7:00 P. M.	
Next Meeting	Next meeting will be online, August 19, 5 p.m. to 7 p.m.	

Submitted July 14, 2020

Jerry Prickett, Secretary